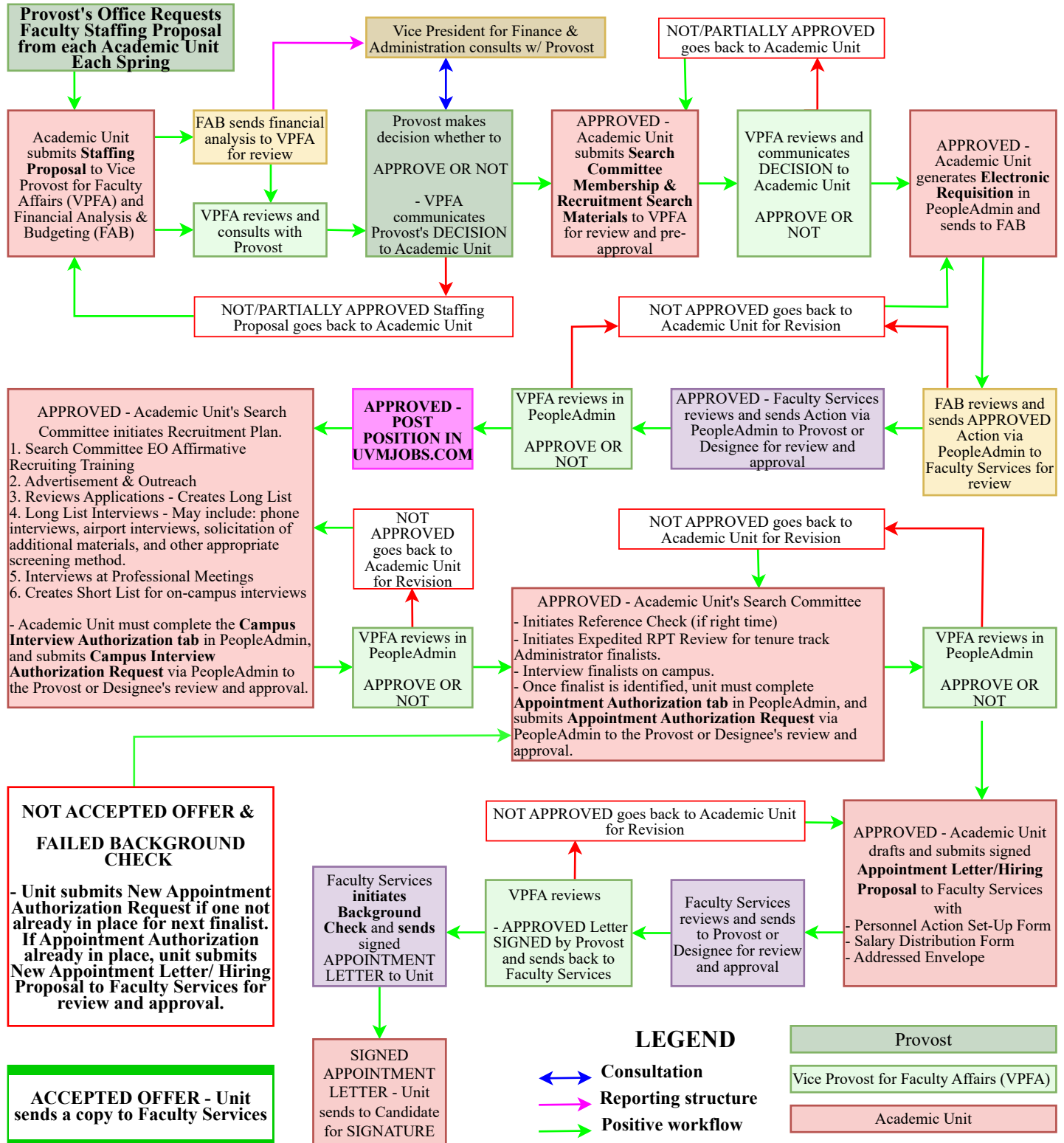


Tenure Track Recruitment Workflow UVM Academic Units (except LCOM)



**NOTE:

- Any changes to the Approved Staffing Proposal e.g., ranks or new requests, process starts at the beginning.
- Any changes during the process, needs Provost or Designee's approval.
- NOT ACCEPTED OFFER:** In cases where only one candidate was put forth for either Campus Interview Authorization or Appointment Authorization, Unit must restart process from Campus Interview Authorization or Appointment Authorization for VPFA or Designee's review and approval.