



The Strategic Framework for the College of Education and Social Services was developed through a multi-year, iterative, and inclusive planning process. Our framework holds us accountable to our mission, vision, core actions, strategic priorities, and short and long-term goals.

We see the work of our college as critical to UVM’s commitment to uplifting “people and planet” and creating thriving communities through our academic and research activities and our focus on centering care and collaboration.

Our Values and Mission

The mission of the College of Education and Social Services

To educate and prepare outstanding professionals in education, social work, and human services; to engage in policy relevant scholarship of highest quality; and to provide exemplary professional service within the State of Vermont, nationally, and globally. We strive to create a more humane and just society that maximizes human potential and the quality of life for all.



UVM’s Our Common Ground values

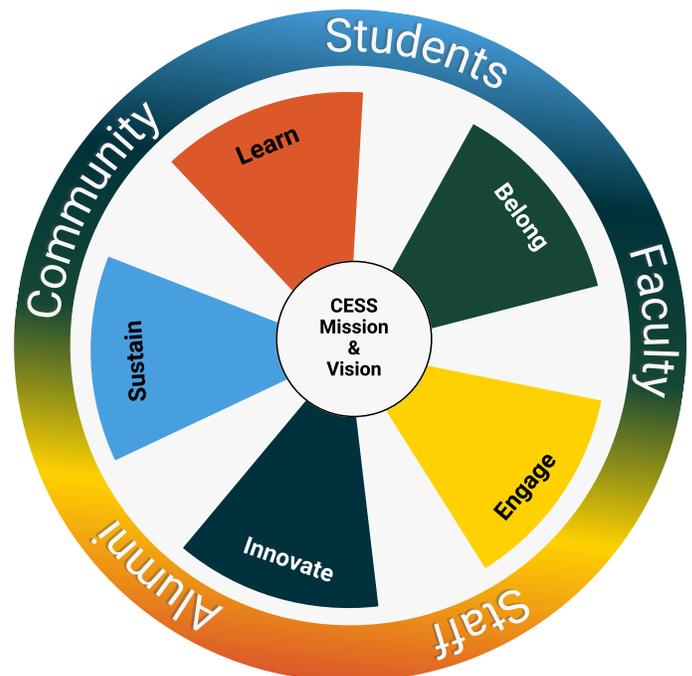
Respect | Integrity | Innovation | Openness | Justice | Responsibility

The University of Vermont is an educationally purposeful community seeking to prepare students to live in a diverse and changing world. We who work, live, study, teach, do research, conduct business, or participate in the University of Vermont are members of this community. As members, we believe in the transforming power of education and agree to help create and foster an environment where we can discover and reach our true potential.

Our Core Five Actions

Five core actions will guide us across the next five years of CESS: Learn, Belong, Engage, Innovate, and Sustain. The core areas are not meant to be hierarchical; rather, we see them as integrated with one another.

These actions touch our multiple stakeholders—students, faculty, staff, communities, and alumni—and drive us towards realization of our CESS commitment, mission, vision, and values.



Overview of Priorities and Goals

This is an overview of our College-wide strategic priorities and goals, which are detailed in the complete 2024-2027 CESS Strategic Framework.

Annually, CESS academic departments, outreach centers, research teams, and administrative offices set specific goals that align with the core actions to guide activities across the next year.

Learn



Strategic Priorities

Teaching and learning opportunities, classrooms, field experiences, curricula, and decision-making

Goals

- ◆ Assess syllabi, teaching materials and practices, and program outcomes
- ◆ Offer coursework and PD
- ◆ Provide diverse and critical practical experiences

Belong



Strategic Priorities

Recruitment and retention, removing barriers, inclusive decision-making, and Our Common Ground

Goals

- ◆ Create new pathways and increase scholarships
- ◆ Enhance faculty and staff mentoring
- ◆ Promote accessible practices
- ◆ Maintain retention rates

Engage



Strategic Priorities

Local and global partnerships, reciprocity, research for “people and planet,” thriving communities

Goals

- ◆ Increase diversity of placements
- ◆ Engage with excluded populations to expand postsecondary pathways
- ◆ Expand access to global experiences
- ◆ Adapt to changing social landscapes

Innovate



Strategic Priorities

Student engagement in research, building capacity for faculty, resource allocation and sources of funding

Goals

- ◆ Increase undergraduate participation in research
- ◆ Promote open-access publication
- ◆ Explore new technologies
- ◆ Tell stories about faculty, student, and alumni

Sustain



Strategic Priorities

CESS constituent wellness, Planetary Health Initiative, strategic budgeting, enrollment, sources of funding

Goals

- ◆ Develop and refine programs responding to workforce needs
- ◆ Collaborate with UVM and external partners
- ◆ Increase external awards
- ◆ Increase alumni and BoA engagement