

## **Staff Council Officer's Report**

**February 2025**

### **SC LEADERSHIP WITH CHIEF OF STAFF TO THE PRESIDENT**

On January 29, 2025, Monika, Jen and Alan met with Johnathan D'Amore, Chief of Staff to the President. Items discussed included:

- The bulk of the conversation was spent discussing impact to the University by recent Executive Orders signed by the U.S President. Johnathan stressed that none of the orders are specific to UVM, there is a community of Universities needing to address the same issues and all are sharing ideas, approaches and reactions with each other
- There should be no impact on UVM's R1 application process as the decision is based on initiatives already in the past.
- Monika and Jen both stressed the importance of regular communication from Administration to the UVM community, even when specific answers are yet to be known.
- The UVM Presidential search process is moving forward as planned
- The process to fill the CFO position is being developed so that when a new UVM President is determined, the process can hit the ground running at that point.

### **SC LEADERSHIP WITH HUMAN RESOURCES**

On February 11, 2025, Monika and Alan met with Chris Lehman (CHRO) and Liv Townsend (Retiree & Engagement Coordinator). Items discussed included:

- The conversation was mainly focused on recent Federal Executive Orders and the impact on UVM staff. UVM Administration is doing a lot of scenario planning with the help of OVPR. However, since there are so many unknowns, it is difficult to take any proactive changes that may prove moot.
- UVM will continue to comply with the law.
- Jen reinforced the wish for administration to keep the community informed to the best of their abilities.
- Chris stated a website will be standing up as a place for the community to go for answers and direction as the need arises.
- Interim President Prelock intends to produce a weekly communication to the community.
- Monika kept the topic of an early retirement option alive. This is being looked into as a part of a wider strategy, but certainly nothing to happen in the near term.

## **Upcoming Leadership Meetings**

- Chief of Staff to the President, Jonathan D'Amore, 2/26/25
- Strategic Communications Leadership, 2/27/25
- Interim UVM President Prelock, 3/3/25
- HR Leadership, 4/8/25 (March meeting is cancelled)