



**Faculty Senate
Minutes
Monday, October 21, 2024
4:00 – 5:30 PM, Waterman Memorial Lounge**

The meeting was called to order by Faculty Senate President Thomas Borchert at 4:01 PM

Senators in Attendance: 61

Absent: 16 Senators: Animal & Veterinary Sciences (Platzer), Engineering-Mechanical (Florentino), English Rep1 (Gough), Family Medicine (Berns), Obstetrics, Gynecology & Reproductive Sciences (Kenny), Orthopaedics & Rehabilitation (vacant), Psychiatry Rep1 (Hall), Psychological Science Rep1 (vacant), Radiology Rep1 (vacant), Rehabilitation & Movement Science (Smith), RSCA Chair (Smith/Hurley), School of the Arts Rep1 (vacant), Social Work (vacant), Surgery (vacant)

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1. **Faculty Senate President's Welcome Remarks** – Thomas Borchert made the following remarks:
 - a. The Executive Council met with the Provost's Academic Leadership team as part of the ongoing engagement with the administration for long-term planning. Efforts to provide resources to guide free speech and free expression on campus were highlighted, including the new website "Using Your Voice", and the recent review of the conduct processes.
 - b. The Executive Council met with the Presidential Search Committee to provide input for building the leadership profile of the next President of UVM. Faculty are encouraged to submit additional feedback through the survey, or through the portal on the website.
 - c. The UVM Board of Trustees are meeting this weekend. The meeting is open to the public, and materials are available on the website. Faculty are encouraged to attend.
 2. **Degree Conferrals**

It was moved, seconded and voted that the following numbers of graduates be recommended by the Senate to the President for the awarding of the appropriate degrees or certificates as authorized by the Board of Trustees. Individual names of the graduates will be recorded with the minutes of this meeting in the permanent Senate records.

Degrees:

Graduate College (38)

Larner College of Medicine (1)

Vote: 52 approved, 0 opposed, 1 abstained. **The motion carried**

3. Consent Agenda

A. Minutes of the September 2024 Senate meeting.

B. Curricular Affairs

- 1) micro-Certificate of Graduate Study (mCGS) in Disability Studies
- 2) Name Change M.Ed. program Curriculum & Instruction to Advanced Specialties in Educational Practice

Motion: Thomas Borchert stated that the consent agenda came to the Senate moved and seconded by the Executive Council. No requests were made to pull items from the consent agenda.

Vote: 50 approve, 0 oppose, 1 abstain.

4. Resolution in Memoriam for Gary Mawe

Professor Estelle Spear Bishop presented a resolution in memoriam for Gary Mawe Professor of Neurological Sciences. The resolution is attached to these minutes.

Motion: Thomas Borchert moved to inscribe the Resolution in Memoriam for Gary Mawe in the minutes of the Faculty Senate and have a copy sent to his family.

Vote: 55 approved, 0 opposed, 0 abstained. **The motion carried.**

- 5. Call for Nominations for At-Large Member to the Executive Council** – Thomas Borchert reported that the Faculty Senate is seeking nominations for one (1) Member at-large to the Faculty Senate Executive Council. The two-year term will begin immediately and end on June 30, 2026. All elected senators are eligible to run for the open seat. These Senators serve as the voice of elected Senators at the Executive Council meetings and they are required to attend Faculty Senate Executive Council meetings, in addition to the Faculty Senate meetings. Both Senate and Executive Council meetings are held monthly on Mondays from 4:00 – 5:30 p.m. The duties of the Members At-Large to the Executive Council are outlined in the Faculty Senate Constitution and Bylaws. The full document is available on the Faculty Senate website (www.uvm.edu/faculty_senate). Nominations will be accepted until 4:00 PM on Friday, October 25, 2024.

- 6. Linda Schadler, Acting Provost** shared four areas of focus, and updates on healthcare and on the UVM network.

The four areas of focus are:

- Graduate Education – ensuring the resources, structure and support needed to grow the graduate programs,
- Undergraduate Education – looking for places where administrative units can collaborate with academic units to better lead to student success,
- Digital systems – engaging more online systems, similar to Courseleaf, that provide tracking throughout a process,

- Campus climate – honor our common ground values and our relationship with the faculty and staff around employment and shared governance, through a commitment to being supportive of professional, productive conversations in the union contract negotiations, and of the faculty and staff shared governance on this campus. Acting Provost Schadler is looking for simple ideas to celebrate UVM with levity and lighthearted fun.

The campus network/WIFI – Enterprise Technology Services (ETS) has been working on the issue. Wiring has limited the bandwidth in buildings. The President has committed an additional \$2 million to the \$3 million that has been spent in the last 18 months. Most of the funds will be spent on rewiring. There is a strong commitment to resolving the issue quickly. Buildings with the highest teaching need have been the initial focus. If you experience problems with wireless connectivity, please contact Network.services@uvm.edu. It is especially helpful to report detailed problems in real time.

Health Care Options – The current health insurance will continue to be offered, and there will be additional options for health care this year. UVM will require “active enrollment” for benefits. Employees will be required to review and select their benefits during the open- enrollment process. Employees will not be automatically re-enrolled in their current plan selections. More information will be provided by Human Resources next week.

7. **Faculty Senate Constitution and Bylaws** – Thomas Borchert reported that the Executive Council has reviewed the Faculty Senate Constitution and Bylaws (CBL) and put forward recommendations for updates. The CBL codifies the Faculty Senate authorities, structure, and procedures. The proposed revisions include clarifying language regarding authority and scope of the Faculty Senate, updated committee structure and procedures, and the proposed addition of a Faculty Affairs Committee and the Catamount Core Curriculum Committee. Three documents were attached to the meeting agenda: 1) the current CBL, 2) the recommended revision in “track-changes”, and 3) a clean version of the recommended revision. Senators are encouraged to review and share the recommended updates with their units and send questions and comments to Faculty.Senate@uvm.edu. Discussion of the recommended revisions will take place at the November 18, 2024 Senate meeting. Amendments to the CBL are subject to a referendum ballot made available to every eligible faculty member.

8. **Reports that do not require a Senate vote:**

- a. Curricular Affairs Committee (CAC) – New Subject Code CSCS
- b. Educational and Research Technologies Committee – update on campus WIFI

9. **Update on Division of Student Affairs** – Erica Caloiero, Vice Provost for Student Affairs shared an overview of the broad domains contained in the Division of Student

Affairs. The presentation slides are attached to these minutes. The Division of Student Affairs encompasses housing and dining on campus, primary care and mental health care, a range of student engagement and involvement activities under the umbrella of the Department of Student Life, the Center for Student Conduct, the Office of Student & Community Relations, and the Vice Provost and Dean of Students Office. Areas highlighted in the presentation included the Department of Residential Life, the Center for Student Conduct, and the Center for Health and Wellbeing. The use of technology has enabled Residential Life to provide agency to students, resulting in staff time put to better use. The Center for Student Conduct offers clarity and an invitation to learn more about process through the “Using Your Voice” website, and by offering sessions that describe the community standards process. The review of policies conducted this summer revealed that the policies are clear and well stated, but not well known. Students receive a policy notification at the start of every semester, and many faculty include reference to academic integrity in the course syllabi. The Center for Health and Wellbeing has a new Executive Director, Blake Riley, and their goals are to lower barriers to access, utilization and outcomes, and to serve all students, including graduate students and non-traditional students. They are focused on integration with providers, and a case management approach. Administrative adjustments are being made to serve more students.

10. **New Business** – none at this time.

11. **Adjourn** – the meeting adjourned at 5:29 PM.

**Resolution in Memoriam
Gary Michael Mawe
Professor of Neurological Sciences
Samuel W. Thayer Professor of Anatomy
September 29, 1956 – February 17, 2024**

**Presented by Estelle Spear Bishop
Assistant Professor
Department of Neurological Sciences
Written by Margaret Vizzard, Victor May, Brigitte Lavoie, and Estelle Bishop
October 21, 2024**

The Department of Neurological Sciences regrets to share the passing of cherished friend and colleague, Gary Michael Mawe, on February 17, 2024. Gary was the Samuel W. Thayer Professor of Neurological Sciences, Adjunct Professor in the Departments of Pharmacology and Medicine, and Director of the Anatomical Gift Program at the University of Vermont Larner College of Medicine. He was a preeminent scientist, scholar, and educator, and among the most recognized and accomplished faculty at the university. Gary's passing is a tragic and unmeasurable loss to our university community.

Born in Pittsburgh, Pennsylvania, Gary received his B.S. in Biology from Pennsylvania State University in 1978 and his Ph.D. from the Department of Anatomy at The Ohio State University in 1984. He completed his postdoctoral work in the Department of Anatomy and Cell Biology at Columbia University. In 1988 Gary found himself in Vermont, driving unwittingly in the midst of a Fourth of July parade, amongst the flags, fire trucks, and tractors in a small town—he was on his way to the University of Vermont. Meandering through the accidental processional, Gary never missed a beat as he waved to the cheering crowds, knowing that he had found home.

And at this university home, Gary forged an enviable career. As an internationally renowned autonomic neurobiologist, he devoted more than 40 years of research to understanding sensory and motor systems of the enteric nervous system, the third pillar of the autonomic nervous system. From serotonergic and inflammatory signaling cascades to neural mechanisms of gallbladder bile release and more recent studies between the gut microbiome and central nervous system responses, his work was recognized and lauded by national and international scientific communities. Over his distinguished career, he published more than 130 peer-reviewed primary scientific articles in prestigious journals and coauthored more than 14 review articles and chapters that have become central references in understanding gastrointestinal autonomic biology. His work was continuously funded by the National Institutes of Health (NIH) for his entire research career. In addition, he was a standing NIH study section member and a committee co-chair for the Rome Foundation in the publication of Rome V, a medical education resource written by world experts on Diseases of the Gut-Brain Interactions. For his outstanding accomplishments, he received innumerable prestigious research and teaching awards and became a University Scholar in 2006.



Alongside his research activities, Gary was an unparalleled educator at the Larner College of Medicine, co-directing one of the Human Gross Anatomy courses and training legions of students. Gary's course was a lively and enlightening experience. Garbed in his signature Hawaiian shirts, he would deliver immaculate lectures sprinkled with animated humor, streamlining the principles of human anatomy. In the dissecting laboratories he bounced from table to table in his surgical scrubs, engaging with students and brightening the laboratory routines. From his outgoing and spirited teaching style, he was much beloved by students and faculty alike. After 34 years of teaching that literally engaged thousands of students, one would be hard pressed to find a physical therapist, educator, or clinician in the State of Vermont who has not sat in one of his classes.

In addition to his classroom teachings, Gary was extremely proud of the long list of undergraduate and graduate students, postdoctoral fellows, medical and surgical residents, and clinical fellows that trained in his laboratory. Gary's office door was open to everyone and he personally guided each person's training, growth, and development. He encouraged his lab members to collaborate, share ideas, and form a scientific family that extended well beyond their years at the university. From Gary's exceptional mentorship, many former laboratory members are now independent investigators at esteemed institutions or in leadership positions within the scientific community, propagating his legacy.

Despite these achievements, Gary's humble demeanor and wide Irish smile made him an immediate friend of everyone he encountered. He was an amateur astronomer and an avid nature photographer who captured shooting stars and fleeting fireflies from his back porch overlooking Camel's Hump. He was so enamored with the work of Snowflake Bentley that he set up an old, inverted laboratory microscope at his house so he could stand in the cold winter morning air and capture snowflakes on glass slides, studying each snowflake's symmetry and creating breathtaking photographs. As an artist, he dabbled in making weathervanes and in fashioning imaginative hanging mobiles from the most unlikely items. And he loved to cook. There would be cakes or cookies for every lab member's birthday, or for no particular occasion at all, and departmental holiday gifts often included homemade jams or candied nuts. Perhaps not surprisingly, he proudly listed in his curriculum vitae his award-winning coffee cake from the 1983 Ohio State Fair. But above all, Gary loved his family, his neighbors, his colleagues, and his many friends. He remembered birthdays, anniversaries, and other special events, and often seemingly out of nowhere he would send an email or note just to keep in touch. Gary is survived by his partner Cheryl Collins and her two daughters; his two sons, Seamus and Connor, and their mother Ellen Foster; and his six siblings. His wisdom, humor, and friendship will be painfully missed by all.

Thomas Borchert
President, Faculty Senate

Patricia A. Prelock
Interim President, University of Vermont

Faculty Senate Meeting

October 21, 2024

Erica Caloiero, Vice Provost for Student Affairs

Change is a steady state

Res Life on the move.

Center for Student Conduct

- Offering clarity and an invitation to learn more about process

Center for Health and Wellbeing

- **Setting goals to**
 - **Lower barriers**
 - Improve access, utilization, outcomes
 - Serve *all* students
 - **Integrate**
 - Providers
 - Student case management
 - Graduate and non-traditional students
 - **Define desired outcomes**

Thank you